



EMPLOYEES' CONSULTATIVE FORUM

**WEDNESDAY 2 FEBRUARY 2005
7.30 PM**

**COMMITTEE ROOMS 1&2
HARROW CIVIC CENTRE**

**[Pre Meetings: Council 7.00 PM CTTEE RM 1 & 2]
Employees' 6.30 PM CTTE RM 3]**

MEMBERSHIP (Quorum: 3 from the Council Side and 3 from the Employees' Side of the permanent membership)

Chair: To be appointed

Councillors:

Currie	Mrs Bath
Marie-Louise Nolan (VC)	Janet Cowan
N Shah	Mrs Joyce Nickolay
Toms	

Employee Representatives

Representatives of HTCC: (To be advised)

Representatives of UNISON:	Ms M Cawley	Mr K McDonald
	Ms K La Frenais	Ms K Bubenzer
	Ms A Jackson	
	Mr M Nolan	
	Ms D Prasad	
	Mr C Sumner	

Reserve Council Side Members:

1. Lent	1. Billson
2. Gate	2. Janet Mote
3. Burchell	3. Osborn
4. Lavingia	

**Issued by the Democratic Services Section,
Legal Services Department**

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HARROW COUNCIL

EMPLOYEES' CONSULTATIVE FORUM

WEDNESDAY 2 FEBRUARY 2005

AGENDA - PART I

1. **Appointment of Chair:**

To receive a nomination from the Employee's side as to the Chair of the Forum for the remainder of the Municipal Year 2004/2005.

2. **Attendance by Reserve Members:**

To note the attendance at this meeting of any duly appointed Reserve Members.

Reserve Members may attend meetings:-

- (i) to take the place of an ordinary Member for whom they are a reserve;
- (ii) where the ordinary Member will be absent for the whole of the meeting; and
- (iii) after notifying the Chair at the start of the meeting.

3. **Declarations of Interest:**

To receive declarations of personal or prejudicial interests, arising from business to be transacted at this meeting, from all Members present.

4. **Appointment of Vice Chair:**

To note the appointment at the meeting of the Cabinet on 11 November 2004, of Councillor Marie-Louise Nolan as Vice Chair of this Forum for the remainder of the Municipal Year 2004/05.

5. **Arrangement of Agenda:**

To consider whether any of the items listed on the agenda should be considered with the press and public excluded on the grounds that it is thought likely, in view of the nature of the business to be transacted, that there would be disclosure of confidential information in breach of an obligation of confidence or of exempt information as defined in the Local Government (Access to Information) Act 1985.

Enc. 6. **Minutes:** (Pages 1 - 6)

That the minutes of the meeting held on 6 July 2004, having been circulated, be taken as read and signed as a correct record.

7. **Matters Arising from the Minutes:**

To note any matters arising from the last meeting of the Forum.

8. **Public Questions:**

To receive questions (if any) from local residents or organisations under the provisions of Advisory Panel and Consultative Forum Procedure Rule 15 (Part 4E of the Constitution).

9. **Petitions:**
To receive petitions (if any) submitted by members of the public/Councillors under the provisions of Advisory Panel and Consultative Forum Procedure Rule 13 (Part 4E of the Constitution).
10. **Deputations:**
To receive deputations (if any) under the provisions of Advisory Panel and Consultative Forum Procedure Rule 14 (Part 4E of the Constitution).
11. **2005/06 Budget Consultation:** (To Follow)
Report of the Chief Executive.
- Enc. 12. **Equality Monitoring Report for 01 April 2004 to 30 September 2004:**
(Pages 7 - 38)
Report of the Executive Director (Organisational Development).
13. **Recruitment and Selection - Middle Management Review:**
Verbal report from UNISON.
14. **Industrial Action - Pensions:**
Verbal report from UNISON.
15. **Occupational Health:**
Verbal report from UNISON.
16. **Grievances:**
Verbal report from UNISON.
17. **Joint Consultation/Negotiating Machinery:**
Verbal report from UNISON.

AGENDA - PART II